



U.S. CIS RELEASE NEW I-9 FORM

NOVEMBER 2007

On November 7, 2007, the U.S. CIS released the new I-9 form. The document should be implemented immediately by employers for their new hires.

There are several documents that have been removed from the list of acceptable LIST A documents that prove an individual's identity and work authorization in the United States. The documents that were removed are: Certificate of U.S. Citizenship (Form N-560 or N-561); Certificate of Naturalization (Form N-550 or N-570); Alien Registration Receipt Card (I-151); Unexpired Reentry Permit (Form I-327); Unexpired Refugee Travel Document (Form I-571).

The U.S. CIS has added the unexpired Employment Authorization Document (I-766) as an acceptable LIST A document.

The new I-9 instructions indicate that the employee is not obliged to provide a Social Security Number in Section 1 of Form I-9, unless he or she is employed by an employer who participates in E-verify.

If you have additional questions about the new form or its implementation, or if you would like a copy of the government press release, FAQ's or a copy of the new I-9 form with instructions, please contact Sanford Posner (posner@elarbeethompson.com) of Elarbee Thompson's immigration practice group.